

## **Cloverhill Church**

### **Next Gen Pastor Job Description**

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**Position:** Full-Time

**Direct Report:** Executive Team

**Oversees:** Cloverhill Kids, Cloverhill Students, College + Young Adults (Ages 0-30)

**Purpose:** The primary purpose of the NextGen Pastor is to connect the NextGen of Cloverhill Church to Christ and help to move them along in their spiritual journey. The NextGen Pastor will provide leadership, strategy and alignment to NextGen ministries, staff, and leadership teams by carrying out Cloverhill's mission and vision. This role requires a visionary leader with a strong heart for the next generation; desiring to see every child, youth, and young adult connected to Christ, the church, and others as they reach their God given potential.

#### **Responsibilities/Essential Job Duties:**

##### Leadership & Vision

- Develop and implement comprehensive systems and strategies to integrate NextGen into the life of Cloverhill Church (Services, Dream Team, Small Groups).
- Work with the Executive Team to:
  - Ensure Cloverhill Church is keeping a focus on the students and parents of NextGen ministries
  - Set measurable vision, direction, and goals for NextGen ministries that align with Cloverhill Church's mission, ensuring growth in both spiritual engagement and participation
- Provide leadership and alignment to ensure NextGen ministries are following the discipleship pathway of Cloverhill Church.
- Lead, develop and supervise staff members who oversee NextGen ministries; focusing on their professional & spiritual growth, job execution, and goal setting.
- Be a student of NextGen aged faith development and ministry through independent study and occasional continuing education opportunities.

##### Ministry Oversight

- Lead the way in cultivating safe, fun, and welcoming environments that prioritize safety and foster spiritual growth, discipleship, and development in all NextGen ministries.
- Lead the NextGen staff in planning and executing services and events, with regular evaluation to ensure alignment with Cloverhill's mission and goals.
- Engage in and lead NextGen staff in the recruiting, training, and retaining of volunteer leaders for NextGen ministries; providing ongoing development and resources.
- Manage the budget for each NextGen ministry, ensuring responsible stewardship of resources.
- Work with NextGen staff and the Discipleship pastor in creating and selecting curriculum for NextGen ministries.
- Work with the NextGen Admin in overseeing the SEU at Cloverhill extension site and students.

### Pastoral Responsibilities

- Serve as the primary communicator at Cloverhill Students while also intentionally developing and giving opportunities to a teaching team.
- Provide pastoral care and support to NextGen students, young adults, and families.
- Partner with parents by providing practical resources, workshops, and guidance to support their role in discipling and developing their children.
- Find creative ways to impact public schools by developing relationships with the schools in our community and creating potential outreach opportunities.

### **Key Metrics:**

- Average weekly attendance (AWA) for NextGen services
- Dream Teams for NextGen teams
- NextGen students and young adults engaged in small groups and serving on a Dream Team
- NextGen baptisms

### **Qualifications:**

- Bachelor's degree in ministry, theology, or a related field (Masters degree is preferred)
- 5+ years of experience in leading children, youth, or young adult ministries.
- Strong communication, leadership, and organizational skills.
- Passion for the Next Generation; a deep burden to see them grow in their relationship with God and reach their God given potential.
- Ability to build and lead volunteer teams and staff
- In tune with the current cultural climate and able to lead NextGen ministries in a way that meets them where they are
- Mature, growing, follower of Jesus who understands and lives out the Gospel
- In agreement with our doctrine, mission, and values of Cloverhill Church
- Able to adapt in a fast-paced organization